

## **WEATHERFORD INTERNATIONAL LTD.**

### **SUPPLEMENTAL CODE OF BUSINESS CONDUCT FOR SENIOR OFFICERS OF THE COMPANY**

This Supplemental Code of Business Conduct applies to the Company's principal executive officer, principal financial officer, principal accounting officer or any persons performing similar functions (collectively, "Officers").

This Supplemental Code is subject to all applicable law. Nothing in this Supplemental Code is intended to require any action contrary to law. In the event that this Supplemental Code conflicts with any law, you must comply with the law. Nothing in this Supplemental Code is intended or will be considered (1) to amend the Memorandum of Association or Bye-laws of the Company, (2) to change the legal duties imposed upon Officers under applicable laws, rules or regulations, (3) to expand that liabilities of Officers beyond applicable laws or (4) to affect in any manner the rights available to Officers under applicable laws, the Company's Memorandum of Association and Bye-laws or under any agreement between the Company and an Officer relating to indemnification of the Officer.

Any questions regarding this Supplemental Code should be directed to the General Counsel of the Company.

The Company has existing policies and procedures, including the Company's Code of Conduct and Corporate Governance Principles, that apply to all employees, including the Officers. This Supplemental Code is intended to supplement, but not replace, the existing policies and procedures of the Company.

#### **Honest and Ethical Conduct**

Each Officer must act honestly and ethically in fulfilling his or her duties and responsibilities, including the ethical handling of actual or apparent conflicts of interest between personal and professional relationships.

#### **Full Disclosure**

Each Officer is responsible for ensuring full, fair, accurate, timely and understandable disclosure in reports and documents that the Company files with or submits to the Securities and Exchange Commission and in other public communications made by the Company.

Each Officer is prohibited from taking any action to improperly influence, coerce, manipulate or mislead the Company's internal or outside auditors or to prevent such persons from performing a diligent audit of the Company's financial statements.

Each Officer who communicates with analysts and investors must comply with Regulation FD in discussions with analysts and investors and must cause a corrective filing to be made if the Officer becomes aware of an inadvertent violation of Regulation FD.

### **Compliance with Laws**

Each Officer is required to comply with all applicable governmental laws, rules and regulations.

### **Reporting Violations**

Any officer, director or employee of the Company who believes that there has been a violation of this Supplemental Code must promptly contact the General Counsel. If these concerns require confidentiality, such as providing anonymity, every effort will be made to maintain confidentiality, subject to applicable law, regulations or legal proceedings.

### **Accountability for Adherence to this Supplemental Code**

Each Officer is responsible for adhering to this Supplemental Code. Any Officer who violates this Supplemental Code will be subject to appropriate disciplinary action.