



WEATHERFORD INTERNATIONAL PLC
CORPORATE GOVERNANCE & NOMINATING COMMITTEE
POLICIES REGARDING DIRECTOR NOMINEES AND SHAREHOLDER RECOMMENDATIONS
Amended and restated as of May 26, 2021

Reason for Policy

The Corporate Governance & Nominating Committee (the “Committee”) is charged with recommending to the entire Board of Directors (the “Board”) of Weatherford International plc (the “Company”) a slate of director nominees for election at each annual meeting of shareholders. The Committee is also charged with establishing criteria to identify and evaluate potential director nominees, including policies regarding recommendations of director nominees by shareholders and procedures to be followed by shareholders in submitting such recommendations.

Qualifications for Director Nominees

Candidates for director nominee are selected for their character, judgment, business experience and acumen, as well as other factors established by the Committee. The following, while not exhaustive of the factors to be considered by the Committee in each case, describes the qualifications the Committee would use when reviewing candidates for director nominees:

- directors (other than the President and Chief Executive Officer) are expected to satisfy the independence standards of the Nasdaq Stock Market listing standards;
- directors should possess the highest personal and professional ethics, integrity and values and be committed to representing the long-term interests of the shareholders.
- directors should have personal and professional reputations consistent with the image and reputation of the Company and any changes in the principal employment of directors will be reviewed;
- directors must be willing and able to devote sufficient time to carrying out their duties and responsibilities effectively, including attendance at and participation in all board and committee meetings and should be committed to serve on the Board for an extended period of time;
- directors are expected to make meaningful and significant contributions and discussions during all board and committee meetings;
- the number of public companies for which any director serves as a director, together with all other commitments and demands of such director, shall not impair or hinder such director’s ability to fully serve as a director of the Company;
- directors should have a record of accomplishment in their chosen professional field and demonstrate sound business judgment;



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- directors should have industry experience and be able to offer their expertise and experience to the benefit of the Company's management;
- directors should have sufficient financial and/or accounting experience;
- the age of a director will be considered, however, there are no established limits other than the Board's mandatory retirement policy;
- directors should have minimal interrelationships (business or otherwise) with the Company and other directors; and
- directors who are also management of the Company should be limited to the President and Chief Executive Officer.

Selection and Review Process

Based upon the recommendations of the Committee, the Board proposes a slate of nominees to our shareholders for election to the Board. Candidates are selected by the Committee using the factors listed above. The Board reviews the recommendations of the Committee and examines each proposed nominee in light of the factors listed above.

Shareholder Recommendations

The Committee will consider recommendations from Company shareholders when establishing the slate of director nominees to be submitted to the entire board.

For a shareholder to recommend a director nominee to the Committee, the shareholder should send the recommendation to the Chair of the Committee, c/o Corporate Secretary, Weatherford International plc, 2000 St. James Place Houston, Texas, 77056, United States of America. The recommendation should include (a) the name, address and telephone number of the potential nominee; (b) a statement regarding the potential nominee's background, experience, expertise and qualifications (including the qualifications described in this policy); (c) a signed statement from the potential nominee confirming his or her willingness and ability to serve as a director and abide by the corporate governance policies of the Company (including the Conflicts of Interest Policy) and his or her availability for a personal interview with the Committee; and (d) evidence establishing that the person making the recommendation is a shareholder of the Company. Recommendations received by the dates set forth in the Company's proxy statement in any given year will be considered by the Committee for inclusion in the slate of director nominees to be presented at the annual meeting of shareholders in the following year.

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