



WEATHERFORD INTERNATIONAL PLC
BOARD OF DIRECTORS
CORPORATE GOVERNANCE AND NOMINATING COMMITTEE CHARTER

Purpose

The goal of the Corporate Governance and Nominating Committee (the “Committee”) is to take the leadership role in shaping the corporate governance and business standards of the Board of Directors (the “Board”) and Weatherford International plc (the “Company”).

Committee Membership

The Committee shall consist of no fewer than three members, including one member designated by Board as chairperson of the Committee. The members of the Committee shall meet the independence requirements of the New York Stock Exchange (“NYSE”). The members of the Committee shall be appointed annually by the Board. Any vacancy on the Committee shall be filled by, and any member of the Committee may be removed and replaced by, an affirmative vote of a majority of the Board in its sole discretion.

Committee Meetings; Quorum

The Committee shall meet at least four times each year, with such additional meetings as circumstances require. A majority of the Committee’s members shall constitute a quorum. All matters will be decided by the affirmative vote of a majority of the members present in person or via teleconference at a meeting duly called and held. The Committee may take action by the unanimous written consent of the members in lieu of a meeting.

Committee Responsibilities

The Committee shall have the following responsibilities:

1. Establish processes and criteria to identify and evaluate potential director nominees, including policies regarding recommendations of director nominees by shareholders and procedures to be followed by shareholders in submitting such recommendations.
2. Identify individuals qualified to become Board members and recommend to the Board the director nominees on an annual basis and propose director nominees to fill any vacancies on the Board.
3. Recommend to the Board the number and term of members of the Board.
4. Monitor other public board appointments for each Board member.

5. Recommend to the Board the members and chairperson for each of the committees of the Board.
6. Recommend the number and term of members for each committee of the Board.
7. Monitor and recommend the functions of the committees of the Board.
8. Annually review and recommend to the Board the compensation and benefits for members of the Board.
9. Recommend to the Board the presiding (lead) director who will preside over executive sessions or meetings of the outside directors, if appropriate.
10. Periodically review the corporate governance principles of the Company and recommend changes, if any, to the Board.
11. Review and recommend to the Board the members of management who qualify as “officers” of the Company for purposes of Section 16 of the Securities Exchange Act of 1934 and “executive officers” as defined in Rule 3b-7 under such Act.
12. Ensure a succession plan for the Chief Executive Officer (“CEO”) and review CEO’s succession plan for executive officers.
13. Oversee the process by which the Compensation Committee evaluates the CEO and executive management.
14. Oversee and review the annual evaluation of the Board, the committees of the Board and the annual performance review of each non-executive director.
15. Assist the Board with oversight of the Company’s risk-management processes in relation to corporate governance and business standards.
16. Make regular reports to the Board.
17. Review and reassess the adequacy of this Charter annually and recommend any proposed changes to the Board for approval.
18. Evaluate and review with the Board the annual performance of the Committee.

Committee Authority

The Committee is authorized as follows:

1. Retain and terminate any search firm to be used to identify director candidates and approve the search firm’s fees and other retention terms.

2. Obtain advice and assistance from internal or external legal, accounting or other advisors.
3. Form and delegate authority to subcommittees when appropriate.

Last reviewed and approved: November 29, 2017